

## Environmental Policy

**Hansen**Group is Northern Europe's leading independent fenestration specialist, and is the market leader in curtain wall, commercial windows, metal doors, fire resistant screens, structural glazing, and glass processing with principal markets in the United Kingdom and Continental Europe. We recognise that all our activities interact with the environment and are committed to minimising adverse impacts and improving process efficiency. In particular, this will be achieved through our commitment to:

- comply with all relevant environmental legislation and regulations.
- review the actual and potential environmental impacts of all activities, including those affecting our local communities.
- strive for continual improvement in environmental performance through setting objectives and targets.
- employ best practice to prevent pollution, minimise waste and maximise the efficient use of resources (materials, fuel and energy)
- identify and manage key risks and have arrangements in place to respond to all foreseeable incidents and emergencies.
- involve employees and contractors in our environmental programmes and provide training to enable them to discharge their responsibilities.
- engage in dialogue with suppliers and distributors to encourage their participation in environmental best practice.

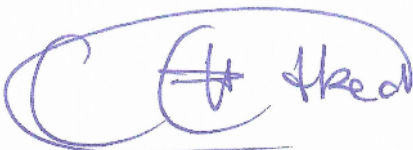
Additionally every employee has an individual responsibility to help meet the requirements of this policy. All are invited to contribute ideas for better practice, for example, through their department team meetings, Health, Safety and Environmental meeting with their line managers.

To this end, each site will be audited annually in line with company procedures by the Health Safety and Environmental Team to:

- Benchmark performance across the group.
- Help sites identify and prioritise issues for improvement.
- Ensure legal compliance.
- Provide a framework to review our environmental objectives.

The results of audits are communicated directly to the Chief Executive, the Company Secretary and to all Managing Directors for appropriate action to be taken.

This policy will be reviewed periodically and revised as necessary.



Mr. A. P. Aked  
Group Operations Director  
15 April 2008